












AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	.500 .545.125 612.4363	, ( )20 ( / )	63, ( 0 0 .5 45. ( 2203 )/	24845.125 07/

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

## GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1:				
<p>...</p>			<p>...</p>	
	<p>...</p>		<p>...</p>	
<p>08, 4.5802, .580 = 6.3</p>		<p>.500 .545.1</p>	<p>5 ( )2540</p>	<p>.500 .5500, (</p>





AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	<ul style="list-style-type: none"> <li>1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</li> <li>2. Conduct a comprehensive needs assessment to identify the district's strengths and weaknesses.</li> <li>3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission.</li> <li>4. Communicate the strategic plan to all stakeholders and ensure they understand their role in its implementation.</li> <li>5. Monitor and evaluate the progress of the strategic plan and make adjustments as needed.</li> </ul>		<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>
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<p><b>Action Step 4:</b> Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</p>				
<ul style="list-style-type: none"> <li>1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</li> <li>2. Conduct a comprehensive needs assessment to identify the district's strengths and weaknesses.</li> <li>3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission.</li> <li>4. Communicate the strategic plan to all stakeholders and ensure they understand their role in its implementation.</li> <li>5. Monitor and evaluate the progress of the strategic plan and make adjustments as needed.</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>		
<p><b>Action Step 5:</b> Monitor and evaluate the progress of the strategic plan and make adjustments as needed.</p>				
<ul style="list-style-type: none"> <li>1. Review and update the current strategic plan to ensure it is aligned with the district's vision and mission.</li> <li>2. Conduct a comprehensive needs assessment to identify the district's strengths and weaknesses.</li> <li>3. Develop a strategic plan that addresses the identified needs and aligns with the district's vision and mission.</li> <li>4. Communicate the strategic plan to all stakeholders and ensure they understand their role in its implementation.</li> <li>5. Monitor and evaluate the progress of the strategic plan and make adjustments as needed.</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>	<ul style="list-style-type: none"> <li>1. Superintendent</li> <li>2. Board of Education</li> <li>3. School Board</li> <li>4. Community</li> </ul>	

## GOAL 4 Access and Equity




AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE

## GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
<b>Action Step 1:</b>				
<b>Action Step 2:</b>				
<b>Action Step 3:</b>				

# IE Plan Metrics

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<b>GOAL 1 Learning, Curriculum, and Professional Development</b>

### GOAL 3 Policies, Procedures, and Practices

7  
75  
( 73 )  
65  
( 61 )  
65  
( 58 , 55 )

### GOAL 4 Access and Equity

7  
7  
7

### GOAL 5 Research, Scholarship, and Creative Work

—  
—







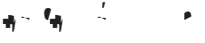

2020



RACE/ETHNICITY	GENDER		PERCENT OF TOTAL
	F	M	
White / Black	0.1%	0.1%	0.2%
Hispanic	4.2%	3.4%	7.7%
Asian	13.0%	10.0%	23.0%
Two or more races	4.1%	5.0%	9.1%
Other	0.7%	0.1%	0.8%
Native Hawaiian or other Pacific Islander	0.2%	0.1%	0.3%
Unknown	0.6%	0.5%	1.0%
Hispanic	0.8%	0.7%	1.5%
Other	33.5%	22. %	56.4%
			100.0%

2020 — 

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6 %	31%	10%	14%	76%

Board of Trustees

# Appendix B: Select Campus Climate Survey Results, 2019

1

To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):

FACULTY	GENDER*		FACULTY STATUS			
	M	W	ADJUNCT	TENURE-TRACK	TENURED	TERM
100% Strongly agree + agree 63% Strongly agree + agree 61% Strongly agree + agree 68% Strongly agree + agree 53% Strongly agree + agree 5% Strongly agree + agree 62% Strongly agree + agree	63%	61%	68%	53%	5%	62%

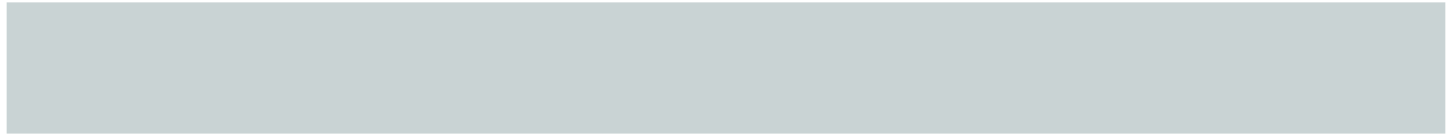
\* N/A

How often or rarely would you say that (% Almost always or most of the time):

[Redacted]							









Fall19–Fall20 First Year Undergraduate Student Retention

