44G#-"#*"%.('")#"4-$',8.%49-")#"'&,'"&4+'1"%'-".,,#=*'".*"I#,#%F'"'"*.("-',8.("60#"#*"&,470-.*'
)#&#,84-#"60#"('-".+*4%.7*#("+.,."*.",#5#*.%49-")#"&.*"4-$',8.%49-:"

"%**'6#7,%&'!$:0%#713**3"%'-",#(+#%&'"."0-.")#"*.("A.,&#(1"0-."4-5#,(49-3"

.G"" #-"(0"&#,,4&',4':"

7G',#.*4;.).")#"%'-$',84).)"%'-"#*"I#,#%F'".+*4%.7*#"#-"#*"8'8#-&'"#-"60#"(#"#$#%&H."*."4-5#,(49-:'

%G60#"(#."+,'+4#).)")4,#%&."'"4-)4,#%&.")#"0-"4-5#,(',")#"*."'&,."A.,&#"'"60#"#(&E"%'-&,'*.)."+','
E*:">"

)G'

! "a#

"**# / 47#,3**"#(&.7*#%4) ." * ' %.* 8 #-&#3" 0- ." +#,(' - ." ?0,/)4%." 60#" #(&E" % ' -(&4&O4) ." 0" ' ,=. -4; .) ." % ' -'
. , ,#=* ' " ." *.(" *#>#(")#*")# 8 . -) .) ' " >" 60#" (#." +, ' +4#) .)" ' " #(&E" 7 .? ' " % ' -&, ' *1")4,#%&." ' '
4-)4,#%&. 8 #-&#1")#"0-"4-5#,(' ,")#"*." ' &, ."A . ,&#:"

"'+ ' ,"**4#7, + ' 3!*B, %$3**"(#"#-&#-)#,23"

.G#-"#*"%.(' ")#" ! *) ' 54.1"0- ."+#,(' - ."$/(4%."60#"(#."%40) .) . - ." ' ",#(4)#-&#"+#, 8 . -#-&#")#" ! *) ' 54.:'
>"

7G#-"#*"%.(' ")#"Y . , . 8 .1"0- ."+#,(' - ."$/(4%."60#"(#."%40) .) . - ." ' ",#(4)#-&#"+#, 8 . -#-&#")#"Y . , . 8 .@'

[#"% ' -(4)#, . ,2"60#"0- ."+#,(' - ."$/(4%."60#"(#."%40) .) . - .")#" ! *) ' 54.">"&#-=."*."- .%4 ' - .*4) .)")#'
Y . , . 8 ." #(" #<%*0(45. 8 #-&#" 0- ." +#,(' - ." $/(4%.")#" *." A . ,&#" #-" *." 60#" &#-=." (0" - .%4 ' - .*4) .)'
) ' 8 4- . -&#">"#$#%&45.@"

[#"% ' -(4)#, . ,2"60#"0- ."+#,(' - ."$/(4%."60#"&#-=."*."- .%4 ' - .*4) .)")#"Y . , . 8 ." ' "(#."%40) .) . - .")#'
! *) ' 54.">"&. 8 74E-"(#."0-",#(4)#-&#"+#, 8 . -#-&#")#"*." ' &, ."A . ,&#"#("#<%*0(45. 8 #-&#"0- ."+#,(' - .'
$/(4%.")#"*."A . ,&#"#-"*."60#"&#-=."(0"- .%4 ' - .*4) .)" ' "%40) .) . -/ .1"(#=H-"+, ' %#) .:"

"'**=+ ' 6# ' $%& ' !2#!C :#63!D+7E**3"*."7 (2? .2%592)3 .)'06)C0%5(2 .6)D25306)6(@" .) . ')- .%(2(%5 1 5 .2#()B,
'0) AE .%&%592) 3 .) '06) ; .2# .2%506) ! "@5#"0' .6) AF#"02E ."061" F#%F ." #-" Z0#5 ." \ ' ,]" #*"L^")#"?0-4' '
)#"LSUK:"

"**A371#!35! / 37 ;# ' !2#!53!2**%$#,#-%4 .3" ! *) ' 54.1"#-"%.(' ")#"60#"#*")# 8 . -) .) ' "(#."Y ./37"60

$4-.-%4#,."60#"(#"F.>.")#+'(4&.)'1"#-"*."8#)4)."#-"60#"&.*"$4.-;.""=.,.-&/."$4-.-%4#,."(#."0-."4-5#,(49-"%074#,&.@"

"#$$%&'!J!

K,1305#$%/%#'1+!2#!53,!%'6#7,%+'#,!

!"#$%&'()+K)*

($$#,+!3!5+,!/#7$32+,!

L@"""Z4-=0-."A.,&#"+'),2".)'+&.,""8.-&#-#,1",#(+#%&'".*".%%#('"."*'("8#,%.)'("8#)4.-&#"#*"#(&.7*#%484#-&'")#"0-"4-5#,(',")#"*."'&,."A.,&#1"#-"&')'"(0"&#,,4&',4'""#-"0-"&#,,4&',4'"%'-"0-"-45#*")#".)84-4(&,.%49-"-.%4'-.*1"+,'54-%4.*1"&#,,4&',4.*1",#=4'-.*""*'%.*1"0-."8#)4)."60#3"

.G48+'-=."*484&.%4'-#("('7,#3"

4G#*"-H8#,'")#"#8+,#(.("60#"+0#)#-"#?#,%#,"0-.".%&454).)"#%'-984%."%'-%,#&.1">."(#."#-"$',8.')#"%'-&4-=#-&#("-08E,4%'(1"8'-'+'*4'(1"+,'5##)',#("#<%*0(45'(""8#)4.-&#"*."#<4=#-%4.")#'0-."+,0#7.")#"-#%#(4).)#("#%'-984%.(:"

44G#*"5.*',"&'&.*")#"*.("&,.-(.%%4'-#(""*'(".%&45'("#-"$',8.")#"%'-&4-=#-&#("-08E,4%'(1""*.'#<4=#-%4.")#"0-."+,0#7.")#"-#%#(4).)#("#%'-984%.(:"

444G#*"-H8#,'"&'&.*")#"'+#,.%4'-#(""*."%0.-&/."&'&.*")#"*."+,')0%%49-1"#<+,#(.).("#-"0-4).)#('-08E,4%.(")#&#,84-.).(1"#-"$',8.")#"%'-&4-=#-&#(""8#)4.-&#"*."#<4=#-%4.")#"0-."+,0#7.")#'-#%#(4).)#("#%'-984%.("N G:"

45G*."+.,&4%4+.%49-")#*"%.+4&.*"#<&,.-?#,'1"#<+,#(.).("%'8'"*/84&#"+',%#-&0.*"82<48'"."*."&#-#-%4.')#".%%4'-#("+',"#<&,.-?#,'(1"'"%'8'"5.*',"&'&.*")#"*.("4-5#,(4'-#("#<&,.-?#,.("4-)454)0.*#("'.=,#=.).(:""

5G#*"-H8#,'"&'&.*")#"+#,('-.("$/(4%.("60#"+0#).-"#8+*#.,(#"#-"0-")#&#,84-.)'"(#%&',""60#"0-.'#8+,#(."+0#)."#8+*#.,>"60#"(#.-"-#%#(.,4.("+.,."*.",#.*4;.%49-")#"0-.".%&454).)"#%'-984%.'

)G0-."8#)4).")#(&4-.).".".=.,.-&4;.,"*."%'-(#,5.%49-">"*."+,'&#%%49-")#"*'(",#%0,('("-.&0,.*#(">"#*'
8#)4'".874#-&#1"60#"4-%*0>."0-."*484&.%49-")#"*.")4(+'-474*4).)1"*."%.-&4).)">"#*".*%.-%#")#"*.('
%'-%#(4'-#("'&',=.).(1".(/"%'8'"*."48+'(4%49-")#"0-."8',.&',4."'"+,'F474%49-:"

#G0-."8#)4)."60#"*484&#"#*"-H8#,'")#".0&',4;.%4'-#("%'-%#)4).(".%.0(.")#"*484&.%4'-#("&E%-4%.('
'"$/(4%.(1"+',"#?#8+*'"#*"#(+#%&,'">"*.("$,#%0#-%4.(")#"*.("&#*#%'80-4%.%4'-#(:"'"

$G0-."8#)4)."60#"#<4?."60#"0-")#&#,84-.)'"+',%#-&.?#")#"*'(".%%4'-4(&.(1"+,'+4#&.,4'(1"('%4'("'
)4,#%&45'(")#"0-."#8+,#(."#(&E"%0.*4$4%.)'"+.,."#?#,%#,"'"#?#,;."0-."+,'$#(49-")#&#,84-.).1"%'8'
.")#".7'=.)'"'"%'-&.7#@"

!"#$%&'()+L)*

?#L:%,%1+,!2#!*:'$%+'3/%#'1+!

L@"""Z4-=0-."A.,&#"48+'-),2"-4"#<4=4,2"60#"(#"%08+*.-"*'(",#604(4&'("(4=04#-&#(1"-4"60#"(#",#(+#&#"
0-"%'8+,'84('"#-",#*.%49-"%'-"#*"#(&.7*#%484#-&'1"*.".)604(4%49-1"*.".8+*4.%49-1"*.",#.*4;.%49-1"#*"
$0-%4'-.84#-&'">"*."=#(&49-")#"-4-=0-."4-5#,(49-"#-"(0"&#,,4&',4'"+.,."60#3"

.G"(#"#<+',&#"0-"-45#*"'"+',%#-&.?#")#&#,84-.)'")#"0-"74#-"'"(#,54%4':"

7G"(#".*%.-%#"0-"-45#*"'"+',%#-&.?#")#&#,84-.)'")#"%'-&#-4)'"4-&#,-':"

%G(#".)604#,.1"(#"0&4*4%#"'"(#"%'-%#).(0-."+,#$#,#-%4."."0-"74#-"+,')0%4)'"'"."0-"(#,54%4'"+,#(&.)'
#-"(0"&#,,4&',4'1"'"(#".)604#,."0-"74#-"'"0-"(#,54%4'")#"+#,('-.("$/(4%.("'"#8+,#(.(")#"(0"&#,,4&',4':'

)G(#"54-%0*#"#*"5'*08#-"'"#*"5.*'")#"*.("48+',&.%4'-#("%'-"#*"5'*08#-"'"#*"5.*',")#"*.('
#<+',&.%4'-#("'"%'-"*."#-&,.).")#")454(.(",#*.%4'-.).)"%'-")4%F."4-5#,(49-:"

#G(#"

a@"""D'")4(+0#(&'"#-"#*".+.,&.)'"_"-'"48+#)4,2"60#1"+.,."7#-#$4%4.,(#"'"(#=04,"7#-#$4%42-)'(#")#" 0-."5#-&.?.",#*.%4'-.)."%'-"0-."4-5#,(49-"#-"(0"&#,,4&',4'1"0-."A.,&#"#(&.7*#;%."*."%'-)4%49-")#" 60#"(#"%08+*."*."'7*4=.%49-")#"(4&0.,"#-"(0"&#,,4&',4'"*."+,')0%%49-1"*."+,#(&.%49-")#"0-"(#,54%4'1" *."48+.,&4%49-")#"$',8.%49-"'"#*"#8+*#'")#"*'("&,.7.?.)',#(1"*."%'-(&,0%%49-"'"*.".8+*4.%49-")#")#&#,84-.).("4-(&.*.%4'-#(1"'"*.",#.*4;.%49-")#".%&454).)#(")#"4-5#(&4=.%49-">")#(.,,'**'@"

M@"""

_@''''''

_@"""

!"ª#$%&'()(*+,-#.(#/01,)0-2(#"*)(0*-+,%*-3#.(#"*4(05,%*(5#
6#$(*)(0#%*#"*)(0*-),%*-3#$%&&(0+,-3#/01,)0-),%*7#/89$:1",

7G#-"%.(' ")#"60#"F.>."8 2(")#"0-"4-5#,(' ,1"#*"-' 8 7,#">"*.")4,#%%49-")#"%.) ."4-5#,(' ,">1"#-"%.(' ")#'

M@""

.G'

7G#*" [#%,#&.,4.)'")#*"CP! IP"F.",#%474)'"*."('*4%4&0)"%'-".,,#=*'".*".,&/%0*'"_")#*".-#<'"C")#*' Q#=*. 8#-&'")#*"8#%.-4(8'"%'8+*#8#-&.,4'")#*"CP! IP:"

%G#*")#8.-).)'"F.",#%474)'"*."-'&4$4%.%49-"%'-".,,#=*'".*".,&/%0*'"a")#*"Q#=*. 8#-&'")#"!,74&,.?#')#"*."CZWI VP:"'"

)G*."('*4%4&0)"'"*."-'&4$4%.%49-"+',"*."60#"(#"4-4%4."#*"+,'%#)484#-&'"#(",#%474)."+',"#*")#8.-).)'')#"%'-$',84).)"%'-"*.("-',8.(".%',).).("%'-".,,#=*'".*".+.,&.)'"_1"*#&,.")G@"

K@"""C.)."A.,&#"4-$',8.,2"."*."'&,."A.,&#"('7,#"#*"*0=.,")#"#-&,#=.")#"*.("-'&4$4%.%4'-#(">"*'(")#82(")'%08#-&'("+',"*'("4-5#,(',#("%'-".,,#=*'"."*."+,#(#-&#"(#%%49-@"C.)."A.,&#"(#".(#=0,.,2")#"60#" #(&."4-$',8.%49-"(#"+'-=."."")4(+'(4%49-")#*"+H7*4%'@"

!"#$%&'()*+HJ)

A7+$#2% / %#'1+,!#'!6%71: 2!2#!+17+!3$: #72+!%'1#7'3$%+'35!

[4"*.")#8.-)."(#"+,#(#-&."%'-".,,#=*'"."*."+,#(#-&#"(#%%49-">"'&,'".%0#,)'"4-&#,-.%4'-.*">3"

.G" #<4(&#"0-",4#(='")#")0+*4%.%49-")#"*.("4-)#8-4;.%4'-#(:"'"

7G*."'&,.")#8.-)."4-&#,-.%4'-.*"+'),/."&#-#,"0-"48+.%&'"(4=-4$4%.&45'"#-"*.",#('*0%49-")#"*.')#8.-)."+,#(#-&.)."%'-".,,#=*'"."*."+,#(#-&#"(#%%49-1"

'".-&#("+'(47#")#(+0E(")#"*.".0)4#-%4.")#"*.("+.,&#("#-"*.")4$#,#-%4.1"#*"&,470-.*"(0(+#-)#,2"*'(" +,'%#)484#-&'(""1")#"*'"%'-&,.,4'1"=.,.-&4;.,2"60#"*'("+,'%#)484#-&'("4-%'.)'("%'-".,,#=*'"."'&,'" .%0#,)'"4-&#,-.%4'-.*"(#.-"&#-4)'("#-"%0#-&."#-"(0")#%4(49-1",#('*0%49-"'"*.0)'@"

!"#$%&'()*+HK)

=+',#'1% / %#'1+!2#!53!,+5: $%&'!2#!53!2%*#7#'$%3!4+7!#5!17%0: '35!

L@"""O*")#8.-).)'").""(0"%'-(#-&484#-&'"."*."('*0%49-")#"*.")4$#,#-%4."+',"#*"&,470-.*1")#" %'-$',84).)"%'-"*'("+,'%#)484#-&'("#(&.7*#%4)'("#-"*."+,#(#-&#"(#%%49-@"

_@"""O*"%'-(#-&484#-&'"%'-".,,#=*'".*".+.,&.)'"L">"*."+,#(#-&.%49-")#"0-.")#8.-)."."*"&,470-.*"%'-" .,,#=*'"."*."+,#(#-&#"(#%%49-")#7#,2-"(.&4($.%#,"*'(",#604(4&'(")#3"

.G#*".,&/%0*'"_U")#*"C'-5#-4'")#*"CP! IP">"#*"%.+/&0*'"PP")#*".-#<'"C")#*"Q#=*. 8#-&'")#*' 8#%.-4(8'"%'8+*#8#-&.,4'")#*"CP! IP1"('7,#"#*"%'-(#-&484#-&'"+',"#(%,4&'")#"*.("+.,&#("#-"*.')4$#,#-%4.:">"

7G#*".,&/%0*'"PP")#"*."C'-5#-%49-")#"Z0#5."\',]1",#*.&45'"."*."%'-$',84).)"+',"#(%,4&'@"

!"#$%&'()*+HL)

N%'3'$%3$%&'!2#!: '3!1#7$#73!4371#!

L@"""C0.-)'"#<4(&."$4-.-%4.%49-")#"0-."&#,%#,."+.,&#1"*."+.,&#"#-"*.")4$#,#-%4."60#"(#"7#-#$4%4#")#" #**.")#7#,2"%'80-4%.,"."*."'&,."+.,&#"#-"*.")4$#,#-%4.">".*"&,470-.*"#*"-'87,#">"*.")4,#%%49-")#*" $4-.-%4.)',")#"*."&#,%#,."+.,&#@"

_@""""

,#.*4;.)'"&,.("*."+,#(#-&.%49-")#"0-.")#8.-).1"(4-")4*.%49-".*=0-."#-"%0.-&'"%'-%*0>."#*".%0#,)'"'"(#",#.*4%#"*.")'-.%49-"'"*."(075#-%49-@"

! "#$%&'()+HM)*

=+',1%1:$%&'!2#5!17%0:'35!

L@"""O*"&,470-.*"%,#.)'"%'-".,,#=*'"."*."+,#(#-&#"(#%%49-")#7#,2")#%4)4,"('7,#"*.(")#8.-).("60#"(#"+,#(#-&#-"%'-".,,#=*'".*".,&/%0*'"K@__@"

_@"""O-"#*"8'8#-&'")#"*."#-&,.)."#-"54='",")#*"+,#(#-&#"!%0#,)'1"#*"C'84&E"V4<&'")#*"!CWOQIX"IO"DPYQO"CXVOQCPX"-'87,.,2"."604-%#"84#87,'(")#*"&,470-.*@"C4-%'")#"*'("84#87,'(")#*"&,470-.*"(#,2-"-.%4'-.*#(")#"Y.,.8.1"%4-%'"(#,2-"-.%4'-.*#(")#"!*)'54.!">"%4-%'"(#,2-"-.%4'-.*#(")#"&#,%#,'("+./(#(@"

a@"""O*"C'84&E"V4<&'")#*"!CWOQIX"IO"DPYQO"CXVOQCPX"+'),2")#%4)4,".08#-&.,"'",#)0%4,"#*"-H8#,'")#"*'("84#87,'(")#*"&,470-.*"+',"8H*&4+*'(")#"&,#(@"D'("-'87,.84#-&'(".)4%4'-.*#("(#",#.*4;.,2-"#-"*.("84(8.("%'-)4%4'-#("60#"(#"#(&.7*#%#-"#-"#*".+.,&.)'"_@"

M@"""D'(" 84#87,'(")#*" &,470-.*")#7#,2-" &#-#," *.(" %0.*4$4%.%4'-#(" -#%#(.,4.(" #-" (0(" +./(#(",#(+#%&45'("+.,."#*"#?#,%4%4'")#"$0-%4'-#("?0,4()4%%4'-.*#(1" '" 74#-" (#,"?0,4(&.(")#" ,#%'-'%4).""%'8+#&#-%4.@" I#7#,2-"%'-&.,"%'-"#<+#,4#-%4.")#8'(&,.)."#-"I#,#%F'"4-&#,-.%4'-.*"+H7*4%'@"O("%'-5#-4#-&#"60#"&#-=.-"%'-'%484#-&'("#(+#%4.*4;.)'("#-"+.,&4%0*.,"('7,#"I#,#%F'"4-&#,-.%4'-.*"#-"8.&#,4.")#"4-5#,(4'-#(1"I#,#%F'"8#,%.-&4*"4-&#,-.%4'-.*">"('*0%49-")#")4$#,#-%4.("60#"(0,?.-"#-"#*"8.,%'")#".%0#,)'("4-&#,-.%4'-.*#(")#"4-5#,(49-"'")#"%'8#,%4'@"

U@"""D'("84#87,'(")#*"&,470-.*"-'87,.)'("%'-".,,#=*'"."*."+,#(#-&#"(#%%49-"(#,2-"-'87,.)'("+.,."0-"8.-).&'")#"%4-%'".B'(1"60#"+'),2",#-'5.,(#"0-."('*."5#;@"Z'"'7(&.-&#1"#*"8.-).&'")#"(4#&#")#"*.(" 604-%#" +#,('-.(" -'87,.).(" 4-8#)4.&.8#-&#")#(+0E(")#" *." #-&,.)." #-" 54=',"")#*" +,#(#-&#"!%0#,)'1"60#"(#")#&#,84-.,2-"+',"(',&#'1"(#".8+*4.,2"."(#4(".B'(@"D.("5.%.-&#("(#"%07,4,2-"."8#)4)."60#"(#"+,')0;%.-@"D."+#,('-."-'87,.)."+.,.",##8+*.;.,"."0-"84#87,'")#*"&,470-.*"%0>'"8.-).&'"-'"F.>."&#,84-.)'")#(#8+#B.,2"#*"%.,=')0,.-&#"#*"+#,/')'"60#"$.*&#"+.,."%'8+*#&.,"#*"8.-).&'")#"(0"+,#)#%#(',@"O-"+,4-%4+4'1"%0.-)'"#<+4,#"(0"8.-).&'"0-"84#87,'")#*"&,470-.*"60#"+,#(&#"(#,54%4'"#-"0-.")454(49-")#*"&,470-.*"+'),2"(#=04,"(4,54#-)'"#-"*.")454(49-"F.(&."60#"(#"#84&."0-"*.0)'")#$4-4&45'@"

T@"""O*"&,470-.*"%'-(4)#,.,2"*'(".(0-&'("#-")454(4'-#("$',8.).("+',"&,#("84#87,'(")#*"&,470-.*1")#"*'("%0.*#("0-'")#7#,2"(#,"-.%4'-.*")#"Y.,.8.1"0-'")#7#,2"(#,"-.%4'-.*")#"!*)'54.">"0-'")#7#,2"(#,"0-"-.%4'-.*")#"0-"&#,%#,"+./(@"D.")454(49-"#(&.,2"+,#(4)4)."+',"#*"84#87,'")#*"&,470-.*"60#"(#."-.%4'-.*")#"0-"&#,%#,"+./(@"

`@"""O-"0-"+*.;'")#"-'5#-&.")/.(."+.,&4,")#"*."+,#(#-&.%49-")#"0-.")#8.-).")#"%'-$',84).)"%'-"#*".,&/%0*'

K@"""O*" +,#(4)#-&#" >" #*" 54%#+,#(4)#-&#")#*" &,470-.*" (#,2-" ,#(+'-(.7*#(")#" *.(" %0#(&4'-#(" ',=.-4;.&45.(1"(#,2-"-'87,.)'("+.,."0-"8.-).&'")#")'(".B'(">"(#,2-"#*#=4)'("+',"(',&#'")#"#-&,#" *'("84#87,'(")#*"&,470-.*"60#"(#.-"-.%4'-.*#(")#"&#,%#,'("+./(#(@"O?#,%#,2-"(0("$0-%4'-#("('7,#"*." 7.(#")#"0-.",'&.%49-"60#"#*"+,#(4)#-&#")#*"C'84&E"V4<&'")#*"!CWOQIX"IO"DPYQO"CXVOQCPX" (#*#%%4'-.,2"+',"(',&#'@"O*"54%#+,#(4)#-&#"(0(&4&04,2".*"+,#(4)#-&#"%0.-)'"#(&#"-'"#(&E")4(+'-47*#@"

S@"""Z''7(&.-&#"*'")4(+0#(&'"#-"#*".+.,&.)'"T1"*.("+.,&#("#-"*.")4$#,#-%4."+'),2-".%',).,"60#"0-" .(0-&'"(#."%'-(4)#,.)'"+',"0-"H-4%'"84#87,'")#*"&,470-.*"60#"(#."-'87,.)'".*".;.,")#"#-&,#"*'(" -.%4'-.*#(")#"&#,%#,'("+./(#(@"O*")#8.-).)'"%'-(4)#,.,2"$.5',.7*#8#-&#"%0.*604#,"('*4%4&0)")#*")#8.-).-&#")#"60#"#*".(0-&'"(#."%'-(4)#,.)'"+',"0-"H-4%'"84#87,'")#*"&,470-.*1"#-"+.,&4%0*.,"(4" #*")#8.-).-&#"#("0-."+#60#B."'"8#)4.-."#8+,#(."'"(4"*."4-)#8-4;.%49-"'"*'(").B'(">"+#,?04%4'(" ,#%*.8.)'("('-",#*.&45.8#-&#"7.?'(@"i.*"('*4%4&0)")#7#,2",#.*4;.,(#".-&#(")#"60#"(#"%'-(&4&0>."*.")454(49-")#*"&,470-.*@"

L^@"""O*"&,470-.*"+'),2"#(&.7*#%#,"(0("+,'+4'("+,'%#)48#4#-&'(")#"&,.7.?'@"

LL@"""D'("84#87,'(")#*"&,470-.*"=.,.-&4;.,2-"60#"#(&2-")4(+'-47*#("(>"('-"%.+.%#(")#")#(#8+#B., *.("$0-%4'-#("#(&.7*#%4).("%'-".,#=*'".*."+,#(#-&#"(#%%49-@"

L_@"""!"$4-")#"=.,.-&4;.,"(0")4(+'-474*4).)1"(#"+.=.,2"."*'("84#87,'(")#*"&,470-.*"0-'("F'-',.,4'(" 8#-(0.*#(" +'," .-&4%4+.)'" 60#")#&#,84-.,2" #*" C'84&E" V4<&'")#*" !CWOQIX" IO" DPYQO" CXVOQCPX@"

La@"""D'("F'-',.,4'("%'-&#8+*.)'("#-"#*".+.,&.)'"L_")#7#,2-"(#,".7'-.)'("."+.,&#("4=0.*#("+'," .87.("A.,&#("#-"0-."%0#-&."=#(&4'-.)."+',"#*"[#%,#&.,4.)'")#*"CP!IP"O-"%.(')#"60#"0-."A.,&#" -'"+.=0#"*'("F'-',.,4'(1"*."'&,."A.,&#"+'),2"+&.,"+',"+.=.,@"D'(".&,.('(")#"#(&#"&4+'"#-"60#"4-%0,,." 0-."A.,&#")#7#,2-"+.=.,(#"?0-&'"%'-"*'("4-&#,#(#("%',,#(+'-)4#-&#(@"

LM@"""[.*5'"60#"#*"C'84&E"V4<&'")#*"!CWOQIX"IO"DPYQO"CXVOQCPX".)'+&#"0-.")#%4(49-"%'-" .,,#=*'".*".+.,&.)'"LU1"#*"48+',&#")#*'("F'-',.,4'(">"=.(&'(")#*'("84#87,'(")#*"&,470-.*")#"0-.")454(49-"%'-(&4&04)."+.,."%'-(4)#,.,"0-.")#8.-)."60#"(#.-")4(&4-&'(")#*'("F'-',.,4'("."60#"(#" ,#$4#,#"#*".+.,&.)'"L_1"(#,2-"*'("60#"(#")#&#,84-#-")#"%'-$',84).)"%'-"*.",#=*."LM1".+.,&.)'"L1")#*" Q#=*.8#-&'"!)84-4(&,.&45'">"J4-.-%4#,'")#*"C'-5#-4'")#*"CP!IP"#-"54=',"#-"*."$#%F.")#*." +,#(#-&.%49-")#*.")#8.-)."(#.-".(4=-.)'("+',"#*"&,470-.*"#-&,#*.("+.,&#("#-"*.")4$#,#-%4.1")#" %'-$',84).)"%'-"#*".,&/%0*'"K@aK@U@"

LU@"""O*" C'84&E" V4<&'")#*" !CWOQIX" IO" DPYQO" CXVOQCPX1" 8#)4.-&#")#%4(49-1" +'),2" %'-5#,&4,"*'("F'-',.,4'("+',".-&4%4+.)'">"&,'("F'-',.,4'(">"=.(&'("#-"0-"(.*.,4'"F.74&0.*1".(/"%'8'")#%4)4,"*.("8').*4).)#(">"%'-)4%4'-#(".+*4%.7*#(@"

LT@"""O*" [#%,#&.,4.)'")#*" CP!IP" .%&0.,2" %'8'" [#%,#&.,/.")#*" &,470-.*" >" *#" $.%4*4&.,2" 0-" .+'>'" .)#%0.)'@"

L`@"""[4" #*" C'84&E" V4<&'")#*" !CWOQIX" IO" DPYQO" CXVOQCPX" -'" F." #$#%&0.)'" *'(" -'87,.84#-&'("%'-$',8#"*'")4(+0#(&'"#-"#*".+.,&.)'"_"#-"0-"+*.;')#"-'5#-&.")/."."+.,&4,")#"*." $#%F."#-"60#"(#"+,#(#-&#"0-.")#8.-).")#"('*0%49-")#")4$#,#-%4.(1"#*"[#%,#&.,4"h#-#,.*")#*"CP!IP1" +,#54."+#&4%49-")#"%0.*604#,.")#"*.("+.,&#("#-"*.")4$#,#-%4."-'87,.,2"0-.")454(49-"$',8.)."+',"&,#(" 84#87,'(")#*"&,470-.*1"."8#-'("60#"*.("+.,&#("#-"*.")4$#,#-%4."F.>.-".%',).)'"60#"#*".(0-&'"(#." %'-(4)#,.)'"+',"0-"H-4%'"84#87,'")#*"&,470-.*@"O*"[#%,#&.,4'"h#-#,.*")#*"CP!IP",#.*4;.,2"#*" -'87,.84#-&'"8#)4.-&#"(#*#%%49-".*#.&',4.")#*".("-.)4'-.*4).)#("<4(&#-&#(@"O*"[#%,#&.,4'"h#-#,.*")#*"CP!IP"-'"+'),2"-'87,.,"%'8'"84#87,'"."-.%4'-.*#("-4"."*'("60#"$0#,.-"-.%4'-.*#("'")#"!*)'54."-4")#"Y.,.8.1"."8#-'("60#"*.("+.,&#("#-"*.")4$#,#-%4."."%0#,)#-"'&,."%'(.@"

! "#$%&'()+HN)*

M7%0 : '35!2#!34#53$%&'!

L@""" [#"%,#."0-"&,470-.*")#".+#*.%49-"+.,.",#%'-(4)#,.,"*'("*.0)'(")4%&.)'("%'-".,,#=*'"."*."+,#(#-&#" (#%%49-@"

_@"""O*"&,470-.*")#".+#*.%49-"+'),2"%'-$4, 8 .,1" 8 ')4$4%.,"'",#5'%.,"0-"*.0)'")#*"&,470-.*"('7,#"*." 7.(#")#3"

.G" #,,',#("#-"*.".+*4%.%49-""'"4-&#,+,#&.%49-")#*" I #,#%F'".+*4%.7*#:"

7G#,,',#("8 .-4$4#(&'("#-"*.".+,#%4.%49-")#"*'("F#%F'(1"4-%*04)."*.".+,#%4.%49-")#*" I #,#%F'"-.%4'-.*' +#,&4-#-&#:"

%G*'("8 '&45'("%'-&# 8 +*.)'("#-"#*".,&/%0*'"U_1".+.,&.)'"L1"*#&,.(".G"."#G1")#*"C'-5#-4'")#*"CP ! I P1' #-"*."8 #)4)."#-"60#"-'"#(&E-"%'-&# 8 +*.)'("#-"*.("*#&,.(".G">"7G@"

a@"""D'("8 4# 8 7,'(")#*"&,470-.*")#".+#*.%49-"(#,2-"-' 8 7,.)'("8 #)4.-&#")#%4(49-")#*"C' 8 4&E"V 4<&'")#*" ! CWOQ I X" I O" DPYQO" CXVOQCPX1".*" 8 4(8 '"&4# 8 +'"60#"*.")#%4(49-" 8 #-%4'-.)."#-"#*" .+.,&.)'"`@"

M@"""D'("8 4# 8 7,'(")#*"&,470-.*")#".+#*.%49-")#7#,2-"%0 8 +*4,"*'(",#604(4&'(")#*".,&/%0*'"K@_T@M1".(/" %' 8 '"*'")4(+0#(&'"#-"#*".,&/%0*'"K@_S@"

U@"""D.")454(49-")#*" &,470-.*")#" .+#*.%49-" 60#" (#" %'-(&4&0>." +.,." %'-(4)#,.," #*" ,#%0,('" #(&.,2" $', 8 .)."+',"&,#("8 4# 8 7,'(")#")4%F'"&,470-.*"60#"F.>.-"(4)'")#(4=-.)'(")#"$', 8 .".*#.&',4.@"

T@"""D'(".,&/%0*'("K@aU">"K@a`"(#".+*4%.,2-"."*'("+,'%#)4 8 4#-&'(".-&#"#*"&,470-.*")#".+#*.%49-@"

`@"""O*"C' 8 4&E"V 4<&'")#*" ! CWOQ I X" I O"DPYQO"CXVOQCPX".)'+&.,2"%'-"+,'-&4&0)"0-.")#%4(49-" +',"*."60#" (#" #(&.7*#;%.-"*.(" (4=04#-&#("%0#(&4'-#(".) 8 4-4(&,.&45.(">" ',=.-4;.&45.(",#*.&45.(".*" $0-%4'-. 8 4#-&'")#*"&,470-.*")#".+#*.%49-3"

.G" #*".+'>'".) 8 4-4(&,.&45':"

7G*'("+,'%#)4 8 4#-&'(")#".+#,&0,.">")#(.,,'**'")#",#%0,('(1">"+,'%#)4 8 4#-&'("+.,.",# 8 4&4,"%0#(&4'-#(' .*"&,470-.*"+.,.".).+&.,"#*"*.0)'1"%0.-)'"+,'%#).:"

%G*'("+,'%#)4 8 4#-&'("+.,."%07,4,"0-."5.%.-&#"#-"#*"&,470-.*")#".+#*.%49-">"#-"0-.")454(49-")#*' &,470-.*")#".+#*.%49-"60#"(#"F.>."%'-(&4&04)'"+.,."%'-(4)#,.,"0-".(0-&':"

)G" *.",# 8 0-#,.%49-")#"*'("8 4# 8 7,'(")#*"&,470-.*")#".+#*.%49-:"

#G" *.(")4(+'(4%4'-#(",#*.&45.("."*'("%'(&#(")#"*.(".+#*.%4'-#(:"

$G" #*"-H 8 #,'")#" 8 4# 8 7,'(")#*"&,470-.*")#".+#*.%49-:">"

=G%0.*604#,"'&,'"#*# 8 #-&'"60#"(#"%'-(4)#,#"-#%#(.,4'"+.,."0-"$0-%4'-. 8 4#-&'"#$4%.;")#*"&,470-.*')#".+#*.%49-@"

K@"""O*"C' 8 4&E")#" [#,54%4'("#"P-5#,(49-",#54(.,2"+#,49)4%. 8 #-&#"#*"$0-%4'-. 8 4#-&'")#*"&,470-.*")#" .+#*.%49-" >" +'),2" $', 8 0*.," ,#%' 8 #-).%4'-#(" .*" C' 8 4&E" V 4<&'")#*" ! CWOQ I X" I O" DPYQO" CXVOQCPX@"O-"%.('"-#%#(.,4'1"#*"C' 8 4&E"V 4<&'")#*" ! CWOQ I X" I O"DPYQO"CXVOQCPX"+'),2" ,#54(.,"*.")#%4(49-"."*."60#"(#"F.%#",#$#,#-%4."#-"#*".+.,&.)'"`@"

S@""" ! *".)'+&.,"*.")#%4(49-"."*."60#"(#"F.%#",#$#,#-%4."#-"#*".+.,&.)'"`3"

)#*"&,470-.*1"'"#-"0-"+*.;'")#"604-%#")/.(".".+.,&4,")#"*."$#%F."#-"*."60#"(#"#-&#,9")#"*'("F#%F'("
+#,&4-#-&#(1"#-"%.('")#"60#"-'"F074#,."(4)'",.;'-.7*#8#-&#"+'(47*#"60#"*'("%'-'%4#,."#-"#*"

L@""" !"82("&.,).,"#-"0-"+*.;'")#"&,#4-&.")/.("."+.,&4,")#"*."%'-(&4&0%49-")#"*.")454(49-")#*"&,470-.*">1" #-"%0.*604#,"%.('1".-&#(")#"(0"+,48#,."(#(49-1"#*")#8.-).)'"+'),2"4-&#,+'-#,"*."'7?#%49-")#"60#" 0-.")#8.-)."%.,#%#"8.-4$4#(&.8#-&#")#"5.*',"?0,/)4%'@"

_@"""Z'"(#"+,#(#-&.,2"0-."'7?#%49-"%'-".,,#=*'".*".+.,&.)'"L"(4"#*")#8.-).)'">."F."+,#(#-&.)'"0-." '7?#%49-"%'-".,,#=*'".*".,&/%0*'"K@a_@"

a@"""O*")#8.-).)'")#7#,2"#(+#%4$4%.,"*."7.(#")#"*."'7?#%49-"%'-"*."8.>',"+,#%4(49-"+'(47*#@"

M@"""W-."5#;",#%474)."0-."'7?#%49-"%'-".,,#=*'".*"

0-".0&'"+.,."+,'&#=#,"*.("+,0#7.("#-"+'(#(49-"'"7.?'"%'-&,'*")#"0-."+.,&#"#-"*.")4$#,#-%4."'"+.,." +,'&#=#,"*."?0,4()4%%49-")#*"&,470-.*@"O*"&,470-.*"-'"',)#-.,2"60#"(#"48+'-=."'"(#"#<4?."*.".+*4%.%49-")#"*."8#)4)."60#"(0+0#(&.8#-&#"%'-(&4&0>#"0-."4-$,.%%49-"%'-&#8+*.)."#-"#*".,&/%0*'"K@___@"!"*'(" #$#%&'(")#*"+,#(#-&#".,&/%0*'1"(#"#-&#-)#,2"60#"0-."',)#-"4-%*0>#"0-.",#%'8#-).%49-@"

!"#$%&'()+JK)*

)#,%,1%/%#'1+!

O-"%.('")#"60#1"&,.("*."+,#(#-&.%49-")#"0-.")#8.-)."%'-".,,#=*'"."*."+,#(#-&#"(#%%49-1"#*"4-5#,(',"-'".)'+&#"-4-=0-."8#)4)."#-"#*"+,'%#)484#-&'")0,.-&#"%4#-&'"'%F#-&.")/.("%'-(#%0&45'("')0,.-&#" #*"+*.;'"60#".%0#,)#-"*.("+.,&#("#-"*.")4$#,#-%4.1"(#"%'-(4)#,.,2"60#"#*"4-5#,(',"F.",#&4,.)'"(0")#8.-).">"F.")#(4(&4)'")#*"+,'%#)484#-&'@"O*"&,470-.*1"+,#54."+#&4%49-")#*")#8.-).)'1">"&,.(" -'&4$4%.,*'"."*.("+.,&#("#-"*.")4$#,#-%4.1"&'8.,2"-'&.")#*")#(4(&484#-&'"#-"0-."',)#-@"D."+'&#(&.)")#*"&,470-.*"&#,84-.,2"0-."5#;"60#"(#"F.>."#84&4)'")4%F."',)#-@"

!"#$%&'()+JL)*

M73',437#'$%3!2#5!47+$#2%/%#'1+!

L@"""O*"Q#=*.8#-&'"('7,#"&,.-(+.,#-%4.")#"*."CZWIVP1"8')4$4%.)'"+',"#*"+,#(#-&#"%.+/&0*'1"(#,2")#".+*4%.%49-"#-",#*.%49-"%'-"*'("+,'%#)484#-&'("%'-".,,#=*'"."*."+,#(#-&#"(#%%49-@"

_@"""D."('*4%4&0)")#"%#*#7,.%49-")#"%'-(0*&.(1"*."-'&4$4%.%49-"#-"*."60#"(#"('*4%4&#"60#"(#")#&#,84-#" %02*"#("#*")#8.-).)'1"*."-'&4$4%.%49-")#")#&#,84-.%49-")#*")#8.-).)'1"#*"%'-(#-&484#-&'"."*." 8#)4.%49-1"#*".-0-%4'")#"60#"(#"+,#&#-)#",#%0(.,"."0-"84#87,'")#*"&,470-.*1"*.")#%4(49-"('7,#"*." ,#%0(.%49-")#"0-"84#87,'")#*"&,470-.*">"*."('*4%4&0)")#".%080*.%49-"(#"4-%*04,2-"#-"*."*4(&.")#")'%08#-&'("60#")#7#-"+'-#,(#".")4(+'(4%49-")#*"+H7*4%'")#"%'-$',84).)"%'-"#*".,&/%0*'"a1" .+.,&.)'"L1")#*"Q#=*.8#-&'"('7,#"&,.-(+.,#-%4.")#"*."CZWIVP@"

a@"""[#"4-%*04,2-"+,0#7.("#-"*."*4(&.")#")'%08#-&'("60#")#7#-"+'-#,(#".")4(+'(4%49-")#*"+H7*4%'" %'-".,,#=*'"."*".,&/%0*'"a1".+.,&.)'"_1")#*"Q#=*.8#-&'"('7,#"&,.-(+.,#-%4.")#"*."CZWIVP@"

M@"""Z'"'7(&.-&#"*'")4(+0#(&'"#-"#*".,&/%0*'"_")#*"Q#=*.8#-&'"('7,#"&,.-(+.,#-%4.")#"*."CZWIVP1" .-&#(")#"60#"(#"%'-(&4&0>."#*"&,470-.*1"!*)'54."'"Y.,.8.1"(#=H-"+,'%#).1"+07*4%.,2"'+',&0-.8#-&#" *'(")'%08#-&'("+#,&4-#-&#(")#"%'-$',84).)"%'-"#*".+.,&.)'"_1"(4-"+#,?04%4'")#"60#"(#"#<+0,=0#" 4-$',8.%49-"%'-$4)#-%4.*"'"+,'&#=4).@"O(&'(")'%08#-&'("+'),2-"+'-#,(#".")4(+'(4%49-")#*"+H7*4%'" 8#)4.-&#"%'80-4%.%49-"."*."%#-&,.*")#")#+9(4&'@"

U@"""D.(".0)4#-%4.("(#,2-"+H7*4%.(@"O*"&,470-.*")#&#,84-.,21"#-"%'-(0*&."%'-"*.("+.,&#("#-"*.")4$#,#-%4.1"*.(")4(+'(4%4'-#("*'=/(&4%.(".)#%0.).("+.,."$.%4*4&.,"#*".%%#('")#*"+H7*4%'".")4%F.(" .0)4#-%4.(@"[4"#*"&,470-.*")#&#,84-."60#"#("-#%#(.,4'"+,'&#=#,"4-$',8.%49-"%'-$4)#-%4.*"'" +,'&#=4).1".)'+&.,2"*.(")4(+'(4%4'-#("-#%#(.,4.("+.,."8.-&#-#,"*."+,45.%4).)")#"*."+.,&#")#"*." .0)4#-%4."60#",#604#,#"&.*"+,'&#%%49-@"

T@"""Z4-=0-.")4(+'(4%49-")#*"+,#(#-&#"%.+/&0*'",#60#,4,2"60#"0-")#8.-).)'"'%0*&#".*"+H7*4%'" 4-$',8.%49-"60#")#7."$.%4*4&.,(#"#-"54,&0)")#"(0("*#>#(@"O*")#8.-).)'")#7#".+*4%.,")4%F.("*#>#(" %'-"(#-(474*4).)"F.%4."*."+,'&#%%49-"%'-&,."*.",#5#*.%49-")#"*."4-$',8.%49-"60#"F.>."(4)'")#%*.,.)." %'-$4)#-%4.*"'"+,'&#=4).@"

!"#$%&'()+JM)*

> ' 1#7$3 / 0%+!2#!% ' *+7 / 3$%& ' !

W-."+.,&#"#-"*.")4$#,#-%4."+'),2"%' 80-4%.,"."'&,.("+#,('-.("#-",#*.%49-"%'-"#*"+,'%#)4 8 4#-&'1" 4-%*04)'("*'("&#(&4='(">"#<+#,&'(1"*'(")'%0 8#-&'("(4-"#<+0,=.,"60#"%'-(4)#,#"-#%#(.,4'("."*'"*.,='")#*"+,'%#)4 8 4#-&'"%'-&# 8 +*.)'"#-"*."+,#(#-&#"(#%%49-@"Z'"'7(&.-&#1"*.("+.,&#("#-"*.")4$#,#-%4."(#" .(#=0,.,2-")#"60#")4%F.("+#,('-.("+,'&#?.-"*."4-$', 8 .%49-"%'-$4)#-%4.*"'"+,'&#=4)."60#"$4=0,."#-")4%F'(")'%0 8#-&'(@"

! "#$%&'()+JN)*

A371#!35! / 37;#'!2#!53!2%*#7#'$%3!

L@"""O-"0-"+*.;'")#"&,#4-&.")/.(")#(+0E(")#"60#"(#"F.>.",#%474)'"'"4- 8#)4.&. 8#-&#")#(+0E(")#"60#" (#"F.>.",#(0#*&'"%0.*604#,")4$#,#-%4."('7,#"4-$', 8 .%49-"%'-$4)#-%4.*"'"+,'&#=4).1"#*")# 8 .-).)'" #-&,#=.,2"."*."A.,&#".*" 8 .,=#-")#"*.")4$#,#-%4.3"

.G0-."('*4%4&0)")#"%'-(0*&.(1"0-."-'&4$4%.%49-"#-"*."60#"(#"('*4%4&#"60#"(#")#&#, 8 4-#"%02*"#("#*")# 8 .-).)'1"0-."-'&4$4%.%49-")#"*.")#&#, 8 4-.%49-")#*")# 8 .-).)'1"0-.")# 8 .-)."+,#(#-&.).")#' %'-$', 8 4).)"%'-"#*".,&/%0*'"K@__1"0-."('*4%4&0)")#".%0 8 0*.%49-1">"%0.*#(604#,."'&,'(")'%0 8#-&'(' 60#"(#".)?0-&#-.")4%F'(")'%0 8#-&'(:"

7G+,#54."('*4%4&0)3"

4G*'("#(%,4&'("+,'%#(.*#(1"*.(" 8 # 8 ',4.(1"*.("('*4%4&0)#(">"*'("#<+#)4#-&#("+,#(#-&.)'(".*"&,470-.*' +',"0-."+.,&#"#-"*.")4$#,#-%4.:"

44G*'("#(%,4&'("+,#(#-&.)'(".*"&,470-.*"%'-".,,#=*'"."*'")4(+0#(&'"#-"#*".,&/%0*'"M")#*"Q#=*. 8#-&'' ('7,#"&,.-(+.,#-%4.")#"*."CZWIVP:"

444G*.(".%&.("'"&,.-(%,4+%4'-#(")#"*.(".0)4#-%4.(")#*"&,470-.*1"#-"%.('")#"60#"#(&E-")4(+'-47*#(:">"

45G" *.("9,)#-#(1"*'("*.0)'(">"*.(")#%4(4'-#(")#*"&,470-.*:">"

%G+,#54."('*4%4&0)">"%'-"*'("=.(&'("('+',&.)'("+',"*."A.,&#".*" 8 .,=#-")#"*.")4$#,#-%4.1"*."&'&.*4).)' '"+.,&#")#"*.("+,0#7.("60#"(#"F.>.-"+,#(#-&.)'".*"&,470-.*1"." 8#-'("60#"*.("+,0#7.("('*4%4&.).(' #(&E-".")4(+'(4%49-")#*"+H7*4%'@"

_@"""O*"&,470-.*".%#+&.,2"'1"&,.("%#*#7,,"%'-(0*&.("%'-"*.("+.,&#("#-"*.")4$#,#-%4.1"+'),2"4-54&.,"." 60#"*."A.,&#".*" 8 .,=#-")#"*.")4$#,#-%4."$', 8 0*#"'7(#,5.%4'-#("',.*8#-&#"'"+',"#(%,4&'"('7,#"*." 4-&#,+,#&.%49-")#*"+,#(#-&#"!%0#,)'@"D."A.,&#".*" 8 .,=#-")#"*.")4$#,#-%4."+'),2".(4(&4,"."0-." .0)4#-%4."60#"(#"%#*#7,#"%'-".,,#=*'"."*."+,#(#-&#"(#%%49-@"

a@"""O*"&,470-.*"-'"(.%.,2"-4-=0-."%'-%*0(49-"#-"%.('")#"60#"-'"(#"$', 8 0*#-"'7(#,5.%4'-#("%'-" .,,#=*'".*".+.,&.)'"_@"

M@"""O*"&,470-.*"5#*.,2"+',"60#"(#")E"."*.("+.,&#("#-"*.")4$#,#-%4."0-."'+',&0-4).)",.;'-.7*#")#"60#" +,#(#-&#-"(0("'7(#,5.%4'-#("('7,#"%0.*604#,"'7(#,5.%49-"$', 8 0*.)."+',"*."A.,&#"#-"#*"!%0#,)'"60#" #(&2".*" 8 .,=#-")#"*.")4$#,#-%4.@

L@"""O-" %.('")#" 60#" #*" &,470-.*" #8 4&." 0-" *.0)'")#$4-4&45'" %'-&,." #*")#8 .-).)'1" #*" &,470-.*" H-4%. 8#-&#"+'),2".)?0)4%.,1")#"$',8."(#+.,.)."''%' 874-.).3"

.G"0-."4-)#8 -4;.%49-"+#%0-4.,4.">"*'("4-&#,#(#("60#"(#.-".+*4%.7*#(:"

7G*.",#(&4&0%49-")#"*."+,'+4#).)1"#-"%0>'"%.('"#*"*.0)'"#(&.7*#%#,2"60#"#*")#8 .-).)'"+0#)."+.=.,'4-)#8 -4;.%4'-#("+#%0-4.,4.("60#",#+,#(#-&#-"#*"5.*',"?0(&'")#" 8#,%.)'")#"*."+,'+4#).)"#-"#*' 8 ' 8#-&'"4- 8#)4.&. 8#-&#".-&#,4',"."60#"(#")4#,."."%'-'%#,"*."#<+,'+4.%49-"''*."#<+,'+4.%49-'4- 84-#-&#1"(4"#(&."H*&4 8 ."$#%F."#(".-&#,4',1".(/"%' 8 '"*'("4-&#,#(#("60#"$0#,.-".+*4%.7*#("#-"*0=.,')#"*.",#(&4&0%49-1"*'"%0.*")#7#")#&#, 84-.,(#")#"%'-$',84).)"%'-"#*".,&/%0*'"K@L_@"

_@""" !",#(#,5.")#"*'")4(+0#(&'"#-"*'(".+.,&.)'("L">"U1"%0.-)'"(#"+,#(#-&."0-."('*4%4&0)"%'-".,,#=*'".*".,&/%0*'"K@___@L@7G3"

.G0-"*.0)'")#" 4-)#8 -4;.%49-" +#%0-4.,4." >")#" +'(47*#(" 4-&#,#(#(" .+*4%.7*#(" #(&.7*#%#,2" 60#" #*' 48+',&#")#7#".7'-.,(#"."*."#8+,#(."#(&.7*#%4)."*'%.*8#-&#:"

7G0-"*.0)'")#",#(&4&0%49-")#"*."+,'+4#).)"#(&.7*#%#,2"60#"*."+,'+4#).)"(#",#(&4&0>."."*."#8+,#(.'#(&.7*#%4)."*'%.*8#-&#:"

%G0-"*.0)'")#"%'(&#("#-"$.5',")#*"4-5#,(',"+'),2"#(&.7*#%#,"60#"#('("(#"+.=0#-".*"4-5#,(',:">"

)G#*"*.0)'"#(&.7*#%#,2"60#"(#",#.*4;."(4-"+#,?04%4'")#*")#,#%F'"60#"0-."+#,('-.")4(&4-&.")#".60#**.' 60#"F.>."#(&.7*#%4)'"0-."#<%#+%49-"%'-".,,#=*'"."*'")4(+0#(&'"#-"#*".,&/%0*'"K@__"+0#)."&#-#,'('7,#"0-."4-)#8 -4;.%49-"+#%0-4.,4."'"0-."+,'+4#).)"%'-%#)4).("%'-".,,#=*'".*" I #,#%F'")#"0-.'A.,&#@"

a@"""D.("4-)#8 -4;.%4'-#("+#%0-4.,4.("-'"(#,2-"(0+#,4',#("."*."+E,)4)."(0$,4)."+',"#*"4-5#,(',"'1"#-"(0"%.('1"+',"*."#8+,#(."#(&.7*#%4)."*'%.*8#-&#1">"(#"*#(")#)0%4,2-"&').("*.("4-)#8 -4;.%4'-#("'%' 8+#-(.%4'-#("60#">."F.>.-"(4)'".7'-.).(@"A.,."#*"%2*%0*'")#"*.("4-)#8 -4;.%4'-#("+#%0-4.,4.(1"#*"&,470-.*"&. 874E-",#)0%4,2"*'(").B'("."$4-")#"&#-#,"#-"%0#-&."%0.*604#,",#(&4&0%49-")#"+,'+4#).)"'"%0.*604#,")#,'=.%49-"'"8')4$4%.%49-")#"*."8#)4).@"

M@"""O*"&,470-.*"-'"%'-%#)#,2",#(.,%4 8 4#-&'(")#"%.,2%&#,"+0-4&45'@"

U@"""O*"&,470-.*")4%&. 84-.,2"60#"*.("%'(&.(")#*"+,'%#)48 4#-&'"(#.-"('+',&.).("+',"*."+.,&#"+#,)#)',."#-"*.")4$#,#-%4.@"O-"%4,%0-(&.-%4.("#<%#+%4'-.*#(1"#*"&,470-.*"+'),2",#+.,&4,"*.("%'(&.("#-&,#"*.("+.,&#("#-"*.")4$#,#-%4."(4")#&#, 84-."60#"#*",#+.,&'"#(".+,'+4.)'").).("*.("%4,%0-(&.-%4.(")#"*.")#8 .-).@"X&,.("%'(&.(",.;'-.7*#(1"4-%*04).("*.(")#",#+,#(#-&.%49->".(4(&#-%4."?0,/)4%.1"(#,2-"('+',&.).("+',"*."+.,&#"+#,)#)',."#-"*.")4$#,#-%4.1"."-'"(#,"60#"#*"&,470-.*")#&#, 84-#"60#"&.*",#+.,&'")#"%'(&.("-'"#(",.;'-.7*#").).("*.("%4,%0-(&.-%4.(")#"*.")#8 .-).@"O-"%.('")#"60#"('*'"(#"F.>.-"=.-.)'".*=0-.("+.,&#(")#"*.(")#8 .-).(1"(#".?0(&.,2-"*.("%'(&.("#-"+,'+',%49-".*"-H8#,'"".*".*%.-%#")#")4%F.("+.,&#(")#"*.(")#8 .-).(@"

T@"""O*" C' 8 4&E" V4<&'")#*" !CWOQ I X" I O" DPYQO" CXVOQCPX" #(&0)4.,2" -',8.(" .)4%4'-.*#(")#(&4-.).(".",#)0%4,"*."%.,=."$4-.-%4#,."60#"+#(."('7,#"*'(")#8 .-).-&#("60#"(#.-"+#,('-.("$/(4%.('" +#60#B.(">" 8#)4.-.(" #8+,#(.(@" i .*#(" -',8 .(" (0+*#8#-&.,4.(" +'),2-" &#-#," #-" %0#-&.1" #-"+.,&4%0*.,1" *'(" ,#%0,('(" $4-.-%4#,'(")#")4%F'(")#8 .-).-&#(" >" #*" 48+',&#")#" *." %' 8+#-(.%49-"('*4%4&.).@"

`@"""O*" &,470-.*" >" *.(" +.,&#(" #-" *.")4$#,#-%4." F.,2-" &')'" *'" +'(47*#" +.,." =.,.-&4;.," 60#" #*"+,'%#)48 4#-&'")#"('*0%49-")#")4$#,#-%4.("(#"**#5#"."%.7'"."(0")#74)'"&4#8+'@"O*"&,470-.*")4%&.,2"(0"*.0)'")#$4-4&45'"#-"0-"+*.;'")#"5#4-&4%0.&,'" 8#(#(" ."+.,&4,")#" *." $#%F.")#" +,#(#-&.%49-")#" *."

)#8.-)."."60#"(#",#$4#,#"#*".,&/%0*'"K@___@"[4"#*"&,470-.*"-#%#(4&."82("&4#8+'"+.,."#84&4,"(0"*.0)'")#$4-4&45'1"4-)4%.,2"."*.("+.,&#("#-"*.")4$#,#-%4."*'("8'&45'(")#*",#&,.('@"

! "#$%&'()*+JO)

>'2# / '%83$%+'#,!:!+17+!1%4+!2#!7#,37$% / %#'1+!

O*")#8.-).-&#"-'"+'),2".$4,8.,">"#*"&,470-.*"-'".%#+&.,21"%'8'")#$#-(.1"%'-&,.)#8.-).1")#,#%F'(")#"%'8+#-(.%49-1"'"%'8'".$4,8.%49-"(484*.,1"60#"0-"4-5#,(',"'1"(#=H-"+,'%#).1"0-."#8+,#(." #(&.7*#%4)."*'%.*8#-&#1"F.",#%474)'"'",#%474,2"4-)#8-4;.%4'-#("0"'&,'"&4+'")#",#(.,%484#-&'"#-" 54,&0)")#"0-"%'-&,.&'")#"(#=0,'"'")#"=.,.-&/.1"+',"*."&'&.*4).)"'"+',"0-."+.,&#")#*",#(.,%484#-&'" ,#%*.8.)'("#-"0-.")4$#,#-%4."4-4%4.).")#"%'-$',84).)"%'-"*."+,#(#-&#"(#%%49-@"

! "#$%&'()+K,)*

N: '$%&'!2#!53,!A371#,!

L@""""W-."A.,&#"-'"+'),2"4-&#,+'-#,"0-.")#8.-)."4-&#,-.%4'-.*",#(+#%&'"."0-."('*4%4&0)"+,#(#-&.).")#"%'-$',84).)"%'-"#*".,&/%0*'"K@__1"."8#-'("60#"*."'&,."A.,&#"-'"F.>.".%.&.)'">"%08+*4)'"#*"*.0)'" #84&4)'"#-",#*.%49-"%'-"*.")4$#,#-%4.@"

_@""""O*" .+.,&.)'"L" -'" #<%*04,2" *." +'(474*4).)")#" ,#%0,,4," ." 0-" +,'%#)484#-&'")#" ('*0%49-")#")4$#,#-%4.(")#"%'-$',84).)"%'-"#*"%.+/&0*'" f#4-&4-0#5#"N['*0%49-")#")4$#,#-%4.(G",#(+#%&'"."0-." 8#)4).")#" .+*4%.%49-" =#-#,.*1" 4-%*0('" (4" (0+0#(&.8#-&#")4%F." 8#)4)." F074#,." 4-$,4-=4)'" #*" +,#(#-&#" !%0#,)'"#-",#*.%49-"%'-"0-."4-5#,(49-"#(+#%/$4%.",#(+#%&'"."*."%0.*"F."(4)'"+,#(#-&.)." 0-.")#8.-).")#"%'-$',84).)"%'-"#*".,&/%0*'"K@__1"(4-"+#,?04%4'")#*".,&/%0*'"K@a`@"

a@""""O*".+.,&.)'"L"-'"48+4)#"60#"&#-=.-"*0=.,"4-&#,%.874'("4-$',8.*#("%'-"#*"H-4%'"$4-")#"$.%4*4&.," 0-."('*0%49-")#"*.")4$#,#-%4.@"

! "#$%&'()+KH)*

($: / :53$%&'!

L@""""O-"%.('")#"60#")'("'"82(")#8.-).("60#"(#"F.>.-"+,#(#-&.)'"+',"(#+.,.)'")#"%'-$',84).)" %'-"#*".,&/%0*'"K@__"&#-=.-"0-."%0#(&49-")#" I#,#%F'"'")#"F#%F'"#-"%'8H-">"(#")#,45#-")#"*'(" 84(8'(".%'-&#%484#-&'("'"*.("84(8.("%4,%0-(&.-%4.(1"0-."+.,&#"#-"*.")4$#84

T@""D.("-',8.(".+*4%.7*#(".*"+,'%#)484#-&'"#-"54,&0)")#*"+,#(#-&#".,&/%0*'"(#")#&#,84-.,2-")#*"(4=04#-&#"8')'3"

.G(4"&').("*.(")#8.-).("+.,."*.("60#"(#"+,#&#-)#"'7&#-#,"0-."',)#-")#".%080*.%49-"F.-"(4)''+,#(#-&.).("+.,."0-."('*0%49-")#")4$#,#-%4.("(4=04#-)'"*.("84(8.(",#=*.(")#"%'-$',84).)"%'-"#*'.,&/%0*'"K@__1"(#".+*4%.,2-")4%F.("-',8.(:"

7G(4"*.(")#8.-).("+.,."*.("60#"(#"+,#&#-)#"'7&#-#,"0-."',)#-")#".%080*.%49-"-'"(#"F.-"+,#(#-&.)''+.,."0-."('*0%49-")#")4$#,#-%4.("%'-".,,#=*''."*.("84(8.("-',8.(3"

4G*'("4-5#,(',#("+'),2-"+'-#,(#"%'*#%&45.8#-&#")#".%0#,)'"('7,#"*.("-',8.(")#"%'-$',84).)"%'-'#*".,&/%0*'"K@__@_:"''

44G(4"*'("4-5#,(',#("-'"*'=,.-"+'-#,(#")#".%0#,)'"('7,#"*.("-',8.(".+*4%.7*#("#-"0-"+*.;'")#'&,#4-&.")/.(")#()#"60#"#*"+,#(4)#-&#")#*"&,470-.*",#%4749"*."('*4%4&0)")#".%080*.%49-1"(#".+*4%.,2'#*"Q#=*.8#-&'")#"!,74&,.?#")#"*."CZWIVP@"

`@""i,.("F.7#,",#%474)''0-."('*4%4&0)")#".%080*.%49-">"%'-$',8#"."*'")4(+0#(&'"#-"#*".,&/%0*'"K@_T@`1"#*"+,#(4)#-&#")#*"&,470-.*"%'-(&4&04,2"0-."-0#5.")454(49-"Nc)454(49-")#".%080*.%49-dG")#*"&,470-.*1"60#"&#-),2"?0,4()4%%49-"('7,#"*."&'&.*4).)"''('7,#"+.,&#")#"*.(")#8.-).(1"#-"(0"&'&.*4).)"''#-"+.,&#1"60#"(#.-''7?#&'')#"*."('*4%4&0)")#".%080*.%49-"%'-?0-&.@"

K@""[41"&,.("F.7#,"'/)''."*.("+.,&#("#-"*.")4$#,#-%4.1"0-.")454(49-")#".%080*.%49-"&4#-#"*."%#,&#;.")#"60#"*.("('*4%4&0)#("+,#(#-&.).("%'-".,,#=*''.*".,&/%0*'"K@__"+,#(#-&.-"0-."%0#(&49-")#"I#,#%F''''")#"F#%F''#-"%'8H->"(#")#,45.-")#"*'("84(8'(".%'-&#%484#-&'("''%4,%0-(&.-%4.(1">")#"60#"*.".%080*.%49-"%'-(&4&0>#"#*"8#?',"8#)4''+.,.".*%.-;.,"#*"'7?#&45'')#"0-.",#('*0%49-"?0(&.">"#$4%4#-&#")#"*.(")#8.-).(1"4-%*04)'("#*"'7?#&45'')#"*."%'F#,#-%4.")#"*'("*.0)'(1"*.")454(49-")#".%080*.%49-")#*"&,470-.*"+'),21"8#)4.-&#".0&'1".(084,"*."?0,4()4%%49-")#"*."&'&.*4).)"'')#"+.,&#")#"*.(")#8.-).(1"#-"(0"&'&.*4).)"''#-"+.,&#@"

S@""[4"0-.")454(49-")#".%080*.%49-")#*"&,470-.*"F.".(084)''*."?0,4()4%%49-"%'-".,,#=*''.*".+.,&.)'"K1"0-"4-5#,(',"60#"F.>."+,#(#-&.)''0-.")#8.-)."%'-".,,#=*''.*".,&/%0*'"K@__">"%0>.")#8.-)."-'"F.>."(4)''.%080*.)."+'),2"('*4%4&.,"+',"#(%,4&''.*"&,470-.*"60#"(#."4-%*04)."#-"*.",)#-")#".%080*.%49-1"."%'-)4%49-")#"60#"*."('*4%4&0)"%08+*."*'(",#604(4&'("#(&.7*#%4)'("#-"#*".+.,&.)'"M@"D.")454(49-")#".%080*.%49-")#*"&,470-.*"%'-%#)#,2")4%F."',)#-1"(4"#(&2"%'-5#-%4).")#"60#"(#"%08+*#-"*.("%'-)4%4'-#(")#*".+.,&.)'"K">")#"60#"%'-%#)#,*."-''(0+'-),/."0-."%.,=."4--#%#(.,4.1"-''+#,?0)4%.,/."4-?0(&.8#-&#".*.("+.,&#("#-"*.")4$#,#-%4.">"-''+#,&0,7.,/."4-)#74).8#-&#"#*"+,'%#)484#-&'@"!-&#(")#"60#"*.")454(49-")#".%080*.%49-")#*"&,470-.*"#84&.")4%F''.0&'1")4%F.")454(49-"%'-(0*&.,2"."*.("+.,&#("#-"*.")4$#,#-%4.@"

L^@""A,#54."('*4%4&0)")#"0-."+.,&#"#-"*.")4$#,#-%4.1"0-.")454(49-")#".%080*.%49-")#*"&,470-.*"#(&.7*#%4)."%'-".,,#=*''.*"+,#(#-&#".,&/%0*'"+'),21"84#-&,.("&'8."(0")#%4(49-")#"%'-$',84).)"%'-"#*".+.,&.)'"K1"',)#-.,"60#"(#"(0(+#-)."#*"+,'%#)484#-&'')#"*.")454(49-")#*"&,470-.*")#(4=-.)."%'-".,,#=*''.*".,&/%0*'"K@_T@`"."-''(#,"60#"#(&#"H*&48'"&,470-.*">."F.>.".+*.;.)''(0"+,'%#)484#-&'@"

LL@""D.")454(49-")#*"&,470-.*")#(4=-.)."%'-".,,#=*''.*".,&/%0*'"K@_T@`"(#"4-F474,2"#-",#*.%49-"%'-"*.(")#8.-).(1"''*.("+.,&#(")#"*.("84(8.(1"('7,#"*.("60#"0-.")454(49-")#".%080*.%49-")#*"&,470-.*"#(&.7*#%4)."#-"54,&0)")#*"+,#(#-&#".,&/%0*'"F.>.".(084)''*."?0,4()4%%49-@"

L_@""O*"*.0)'')#"0-.")454(49-")#".%080*.%49-")#*"&,470-.*"#(&.7*#%4)."%'-".,,#=*''.*"+,#(#-&#".,&/%0*'"%'-",#(+#%&''.")4%F.(")#8.-).(1"''+.,&#(")#"*.("84(8.(1"('7,#"*.("60#"F.>.".(084)''*."

?0,4()4%%49-"(#,2"54-%0*.-&#".-&#"*.")454(49-")#*"&,470-.*")#(4=-.)."%'-".,,#=*''.*".,&/%0*''K@_T@`" +',"*''60#"(#",#$4#,#"."*.(")#8.-).(''."+.,&#(")#"*.("84(8.(@"

La@"""W-"4-5#,(',"+'),2",#&4,.,"0-.")#8.-)."%'-".,,#=*''."*."+,#(#-&#"(#%%49-"60#"#(&E"(0?#&.".".%080*.%49-">"&.*")#8.-)."-''+'),2"5'*5#,"."+,#(#-&.,(#"%'-".,,#=*''.*".,&/%0*''K@__@"[4"*''F.%#"." 82("&.,).,"604-%#")/.(")#(+0E(")#"F.7#,",#%474)''*."-'&4$4%.%49-")#".%080*.%49-1"(0".-&#,4',"+,#(#-&.%49-")#"*.")#8.-)."-''(#,2''7(&2%0*''+.,."60#"#*"4-5#,(',"+0#).",#%0,,4,"."0-."('*0%49-")#")4$#,#-%4.(")4(&4-&.")#"*."+,#54(&."#-"*."+,#(#-&#"(#%%49-@"

LM@"""A,#54."('*4%4&0)")#"0-"4-5#,(',1"0-.")454(49-")#".%080*.%49-")#*"&,470-.*"+'),2"&'8.,"*.(" 8#)4).(")#"#(&#"&4+''60#"%'-(4)#,#".)#%0.).("+.,."8.-&#-#,"*."4-$',8.%49-"%'-$4)#-%4.*"''+,'&#=4).")#")4%F''4-5#,(',"%'-",#(+#%&''."'&,'("4-5#,(',#(@"O(&.("8#)4).("(#,2-1"#-&,#"'&,.(1"+#,84&4,"60#"(#"+,#(#-&#-"5#,(4'-#("#<+0,=.).(")#")'%08#-&'("60#"%'-&#-=.-"4-$',8.%49-"%'-$4)#-%4.*"''+,'&#=4)."."*'(")#82("4-5#,(',#(1''74#-")4(+'(4%4'-#("+.,."8.-&#-#,"*."+,45.%4).)")#"+.,&#(")#"*.".0)4#-%4.@"

!"#$%&'()+KJ)*

=+/%1F!2#!"#76%$%+,!#!>'6#7,%&'!

L@"""O*"C'84&E")#"[#,54%4'("#"P-5#,(49-"+,'+',%4'-.,2"0-"$',''+.,."60#"*.("A.,&#("%'-(0*&#-"('7,#"%0#(&4'-#(",#*.%4'-.).("%'-"#*"+,#(#-&#"%.+/&0*'1"+',"#?#8+*'3"

.G"*.(")4$4%0*&.)#("60#"+0#).-"(0,=4,"#-"*.".+*4%.%49-")#*"+,#(#-&#"%.+/&0*':"

7G*.("+'(47*#("8#?',.(")#*"+,#(#-&#"%.+/&0*'1"#-"+.,&4%0*.,"&#-4#-)''#-"%0#-&."*."#<+#,4#-%4.">"*.' #5'*0%49-"#-''&,'("$','("4-&#,-.%4'-.*#(1">"%'-".,,#=*''."'&,'(".%0#,)'(")#"*.("A.,&#(@"

_@"""O*"C'84&E")#"[#,54%4'("#"P-5#,(49-1"+,#54''.%0#,)''#-&,#"*.("A.,&#(">"&,.("$4-.*4;.,"(0(",#(+#%&45'(",#604(4&'(">"+,'%#)484#-&'("4-&#,-'(1".)'+&.,2"0-"%9)4=''")#"%'-)0%&."+.,."*'("